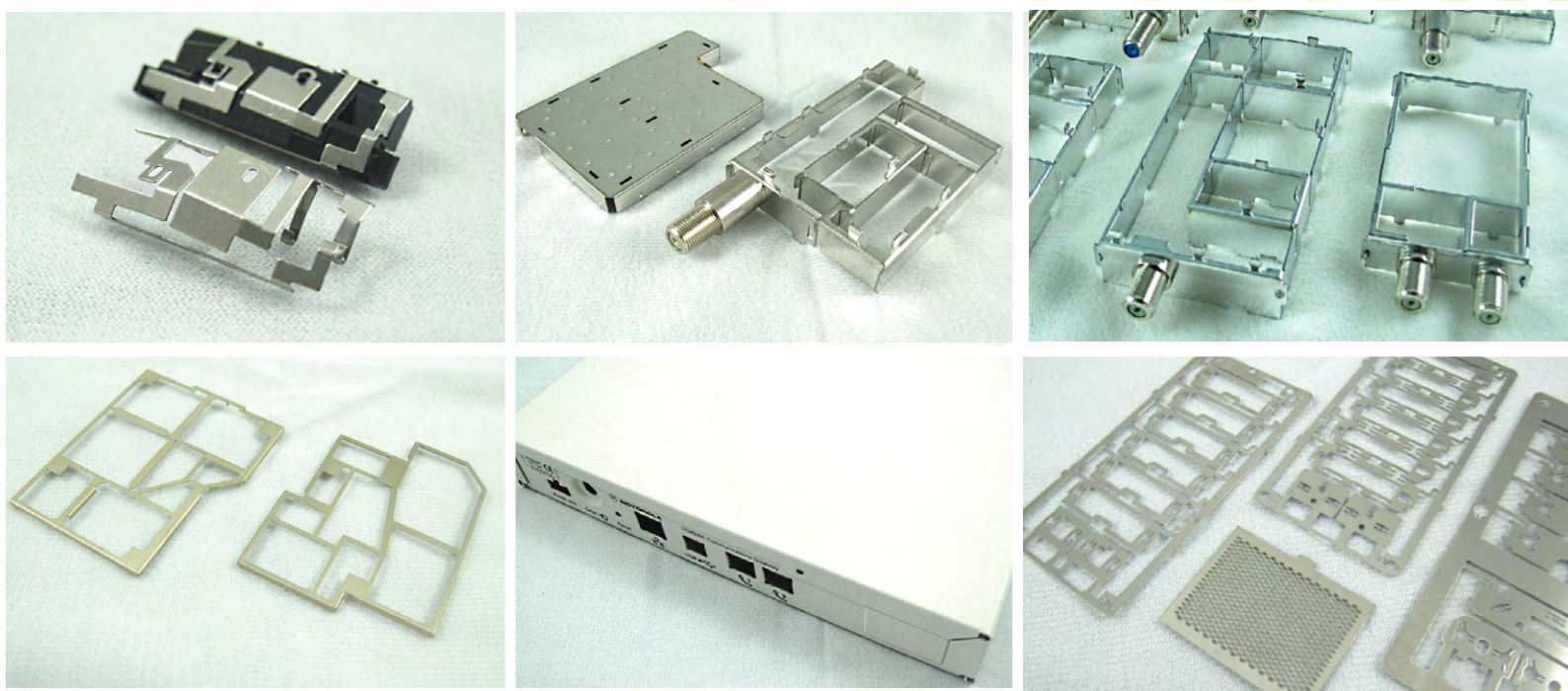




# Mustang Industrial Corp.

## ISO 9001



同協電子股份有限公司  
1996 第五屆國家磐石獎得主

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## 同協電子股份有限公司

總公司及沖壓事業部辦公室

地址：

24258新北市新莊區民安路429巷1號

電話：+886-2-2202-2241

傳真：+886-2-2202-3126 (管理部)

+886-2-2202-0935 (沖壓事業部)

e-mail: stamping@mustang-group.com

<http://www.mustang-group.com>

## 大陸子公司

蘇州新新電子科技有限公司

地址：

江蘇省昆山市玉山鎮高新技術產業園區

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## Suzhou Xinxin Electronic Technology Co.,LTD.

Address:

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Kunshan, Jiangsu, China (Postal code: 215300)

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Motto

*Honesty*

經營理念

*Innovation*

*Action*



董事長 劉定泮  
Mr. Jack Liu, Chairman

誠：不說謊話      Honesty

新：不斷創新      Innovation

做：做了才會對      Action

## 公司沿革及主要產品

# Honesty

# Action

### 公司沿革

- 1972 『同協電機工業股份有限公司』成立，  
資本額新台幣100萬元，生產沖壓模具與沖壓件。
- 1977 購買民安路429巷1號廠房及辦公室。
- 1984 增資為新台幣2,200萬元。
- 1990 開始實施利潤中心制度。
- 1992 增資為新台幣4000萬元。
- 1993 沖壓製品及塑膠射出製品榮獲  
ISO 9002品質制度認證。
- 1996 榮獲『第五屆國家磐石獎』
- 1997 增資為新台幣一億元，公司中文名稱改為  
『同協電子股份有限公司』，購買民安路420巷  
28號廠房。
- 1998 因生產調頻器外框名列世界前茅，  
榮獲『第一屆小巨人獎』。
- 增資為新台幣一億五千萬。
- 開發生產『高倍速CD ROM用金屬主框及零件』、  
『黑晶爐』及『剪髮器』等產品成功。
- 1999 在中國大陸昆山設立子公司  
『蘇州新新電子科技有限公司』
- 2000 增資為新台幣三億二仟二佰萬元  
股票上櫃，股號 5460
- 2002 通過ISO9001: 2000年版認證
- 2003 增資為新台幣四億八仟零六十萬元
- 2004 增資為新台幣五億一仟七佰零五萬元
- 2005 增資為新台幣五億六仟六佰四拾二萬元
- 2006 增資為新台幣六億一仟一佰八拾九萬元
- 2007 子公司蘇州新新電子科技有限公司遷入昆山高新科技  
園區
- 2009 通過ISO9001-2008年版認證
- 2010 資本額累計增資為新台幣七億二仟零三拾二萬參佰元整

### 主要產品

沖壓事業部：

- 沖壓模具
- 沖壓件

### Brief

- Established with initial capital of NT\$1 million to produce stamping dies and metal stamping parts.
- Acquired the factory and office located on 1, Lane 429, Ming-An Rd., Hsin-Chuang City, Taipei Hsien.
- Expanded capital to NT\$22 million.
- Started Profit Center System.
- Expanded capital to NT\$40 million.
- Received ISO 9002 certification for metal stamping products and plastics injection products.
- Received the "National MSE Award of 1996".
- Expanded capital to NT\$100 million. Acquired the factory and office located on 28, Lane 420, Ming-An Road, Hsin-Chuang City, Taipei Hsien.
- Received "Rising Star Award" for huge production of tuner frames.
- Expanded capital to NT\$150 million.
- Successfully mass produced the stamping parts in extremely high precision for high speed CD-ROM drives, along with Halo Plates and hair clippers.
- Established a subsidiary, "Suzhou Xinxin Electronic Technology Co., Ltd." in Kunshan, China.
- Expanded capital to NT\$322 million. Became a Listed Company on OCT with Stock ID 5460.
- Received ISO9001 certification.
- Expanded capital to NT\$481 million.
- Expanded capital to NT\$517 million.
- Expanded capital to NT\$566 million.
- Expanded capital to NT\$611 million.
- Subsidiary "Suzhou Xinxin Electronic Technology Co., Ltd. moved to in Kunsang New & Hi-Tech Industrial Development Zone.
- Received ISO9001-2008 certification
- Expanded capital to NT\$720 million

### Main Products

Metal Stamping Division :

- Metal Stamping Dies
- Metal Stamping Parts

### 願景

追求卓越—生產技術與管理能力領先同業

### Our Vision:

Seek for Excellence – Surpass Competitors in Metal Forming Expertise and Management Capability

### 四大策略

- 1. 創造利潤
- 2. 顧客滿意
- 3. 改善流程
- 4. 終身學習

### 4 Strategies:

- 1. Revenue Creation
- 2. Customer Satisfaction
- 3. Process Improvement
- 4. Lifetime Learning

### 品質目標

- 1.在產品特性上：要能符合顧客的要求。
- 2.在產品交期上：要能做到對顧客的承諾。
- 3.在產品價格上：要能滿足顧客的期望。

### Quality Goal

- 1. Quality : Meet Product Requirements
- 2. Delivery : Meet Committed Schedule
- 3. Price : Meet Customers' Expectation

### 品質政策

- 1. 先定出簡單的標準書來確實執行，再藉著不斷的更新，使標準書趨於完美。
- 2. 人人遵照標準書作業，隨時使顧客感到滿意。
- 3. 流程的下一站，就是本站工作人員的顧客。

### Quality Policy

- 1. Define a preliminary standard of procedure to follow and keep improving until it is perfect.
- 2. Everyone follows standard of procedure and satisfies customers at all times.
- 3. People at the next station of the workflow are the customers.



ISO 9001證書



ISO 9001 Certificate

國家磐石獎是在經濟部中小企業處指導下，每年從全台灣一百多萬家中小企業中，選拔10到12家表現卓越的公司，來加以表揚的中小企業最高榮譽。

參選者必須成立八年以上，經過三個階段的評審和兩次實地訪審，依據下列標準來推薦：

- 財務評估：佔總分30%。
  - 訪審評估：佔總分70%。
- 包括整體管理制度、經營理念與人力發展、研發與創新、行銷、社會責任等項。

本公司1996年由台灣銀行推薦參選，成為12家入選者之一。

National SME Award is the highest honor for small and medium enterprises in Taiwan. Among more than 1 million small and medium enterprises, only 10 to 12 outstanding enterprises qualified to receive the honor.

The candidates must have been established for more than 8 years and have passed 3 contest series and 2 on-site surveys including:

- Finance: 30%
- Survey: 70%

which includes general management, business philosophy and human resources, R&D, marketing, and social responsibility.

Mustang had been recommended for the award by Bank of Taiwan and became one of the 12 winners in 1996.

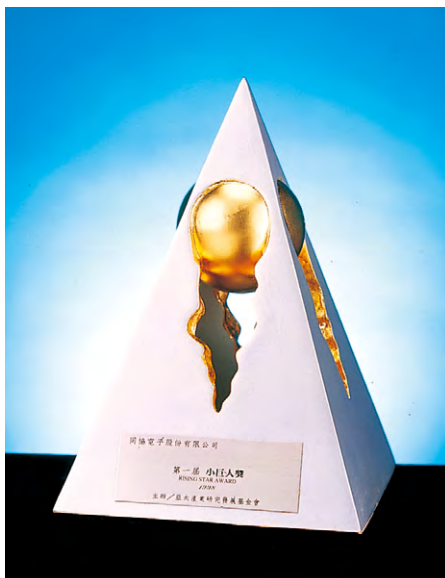


### 小巨人獎

中小企業處甄選產品產量在全世界名列前茅，且經營管理優良廠商，頒給『小巨人獎』。本公司調頻器外框年產2000萬組，於1998年獲得第一屆小巨人獎。

### Rising Star Award

The Taiwanese government began honoring companies which are outstanding in both production and management with the "Rising Star Award " in 1998. In the same year, Mustang received the award. Along with our outstanding production and management, one of the main reasons why we were honored was that our annual production on tuner frames exceeded 20 million sets.



台北縣勞資關係績優廠商獎，1992年

Award for Best Relationship between Employer and Employee, 1992



全國電腦化績優廠商獎 1993年

Award for Outstanding Computerization, 1993

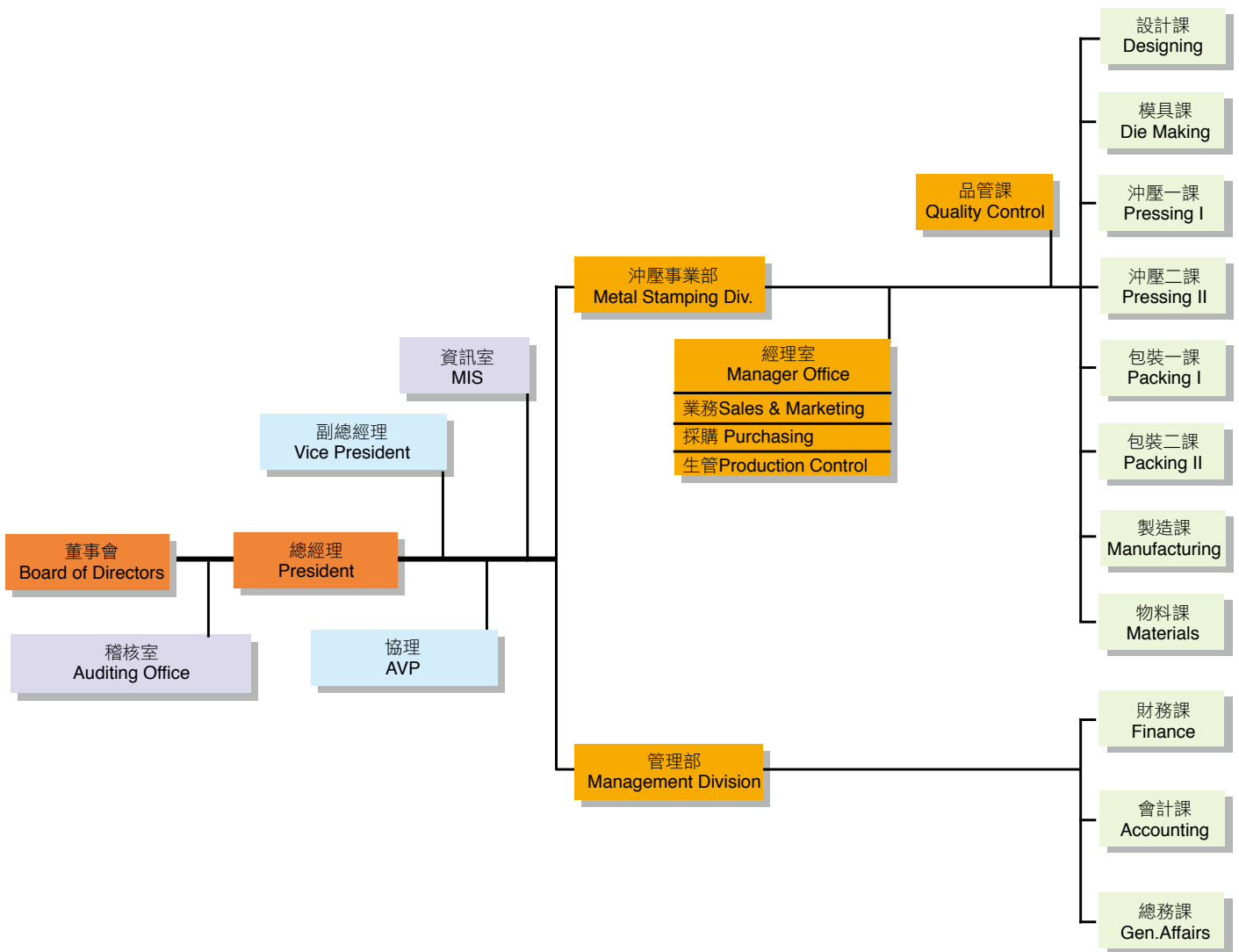
# Organization Chart

組 織 圖

*Innovation*

*Honesty*

*Action*



### 主要客戶

台灣艾銳勢  
 富士康科技 (股)  
 鴻海精密 (股)  
 光紅建聖 (股)  
 偉創力 (股)  
 正文科技  
 福華電子 (股)  
 通用半導體 (股)  
 休斯網路系統公司  
 蘇州佳士達 (股)  
 路川金域  
 康德瑞恩  
 蘇州德爾福  
 利奧電池電子(上海)  
 史密斯醫療器械(杭州)  
 蘇州萊頓  
 上海威侃電子

### Main Customer

ARRIS International plc.  
 Delphi Corporation  
 Ezconn Corporation  
 Flextronics International  
 Forward Electronic Corp.  
 Foxconn Technology Inc.  
 GAST Inc.  
 Gemtek Technology Co., Ltd.  
 Hon Hai Precision Co. Ltd  
 Hughes Networking System Inc.  
 Inventus Power  
 Kendrion N.V.  
 Litens Automotive  
 Lutron Electronics Inc.  
 Qisda Corporation  
 Smith Medical  
 Varicut(Shanghai) Electronics  
 Vishay Intertechnology, Inc.  
 VT iDirect, Inc.

### 沖壓件用途

網路通訊設備與應用  
 網路通訊設備與應用  
 網路通訊設備與應用  
 網路通訊設備與應用  
 衛星接收器與機上盒  
 網路通訊設備與應用  
 被動電子元件  
 功率二極體  
 衛星接收器與機上盒  
 LCD 監視器投影機, 事務機器  
 燈具開關與控制器, 電動窗簾  
 汽車電子  
 汽車電子  
 充電模組  
 醫療器械  
 汽車部品  
 標籤打印機

### Components Use On

Networking & Communication  
 Automobile Electronics  
 Networking & Communication  
 Satellite Receiver & Set top box  
 Passive Components  
 Networking & Communication  
 Pump, Industrial Apparatus  
 Networking & Communication  
 Networking & Communication  
 Satellite Receiver & Set top box  
 Battery Module  
 Automobile Electronics  
 Automotive Peripheral  
 Lighting control , Shading system.  
 LCD Monitor Projector, OA machine.  
 Medical Device  
 Label Printer  
 Power Rectifier  
 Satellite-based IP communications

### 精密沖床

1	精密雙曲軸沖床 (SEYI)	250噸	4台
2	精密雙曲軸沖床 (SEYI)	200噸	2台
3	精密沖床 (SEYI)	200噸	8台
4	精密沖床 (SEYI)	160噸	3台
5	精密沖床 (AIDA)	110噸	1台
6	精密沖床 (SEYI)	110噸	2台
7	精密沖床 (SEYI)	80噸	3台
8	精密沖床 (SEYI)	65噸	2台
9	精密沖床 (SEYI)	60噸	4台
10	精密沖床 (SEYI)	45噸	1台
11	精密高速沖床 (SEYI)	40噸	5台
12	精密沖床 (SEYI)	25噸	1台



### 生產設備

1	磨床、銑床、旋轉鑽床、點膠機及自動打包機等機具	30台
2	熱風迴焊爐 + 裝配線	3條



### 量測設備

1	接觸式CNC三次元測量儀 (Mitsutoyo B-231)	1台
2	非接觸式CNC三次元測量儀 (OGP QV-202PRO)	1台
3	投影機 (Deltronic 200x150mm)	3台
4	投影機 (Mitsutoyo PH-3500)	1台
5	鹽霧試驗機	1台
6	塊規、針規、噪音針、轉速計、功率計及其他量具	200組

### 土地及廠房面積

	土地面積	廠房面積
一廠廠區	400坪	800坪
二廠廠區	696坪	1,900坪
合計	1096坪	2,700坪

# Main Equipment & Factory Area

*Honesty*

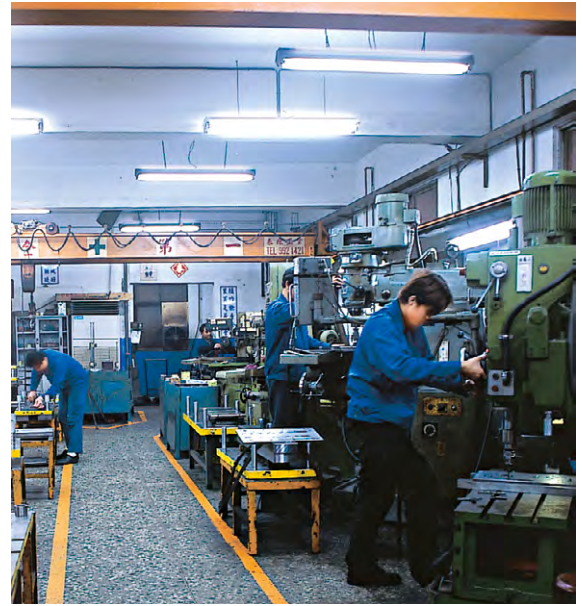
主要設備及廠房面積

*Innovation*

*Action*

## Precision Power Press

1	Precision Double Crank Power Press (SEYI)	250 ton	4 sets
2	Precision Double Crank Power Press (SEYI)	200 ton	2 sets
3	Precision Power Press (SEYI)	200 ton	8 sets
4	Precision Power Press (SEYI)	160 ton	3 sets
5	Precision Power Press (AIDA)	110 ton	1 set
6	Precision Power Press (SEYI)	110 ton	2 sets
7	Precision Power Press (SEYI)	80 ton	3 sets
8	Precision Power Press (SEYI)	65 ton	2 sets
9	Precision Power Press (SEYI)	60 ton	4 sets
10	Precision Power Press (SEYI)	45 ton	1 set
11	Precision High Speed Power Press (SEYI)	40 ton	5 sets
12	Precision Power Press (SEYI)	25 ton	1 set



## Other Facility

1	Grinder, miller, turn arm drill, glub applying machines, automatic packing machine, and other machines.	30 sets
2	Reflow Oven	3 lines



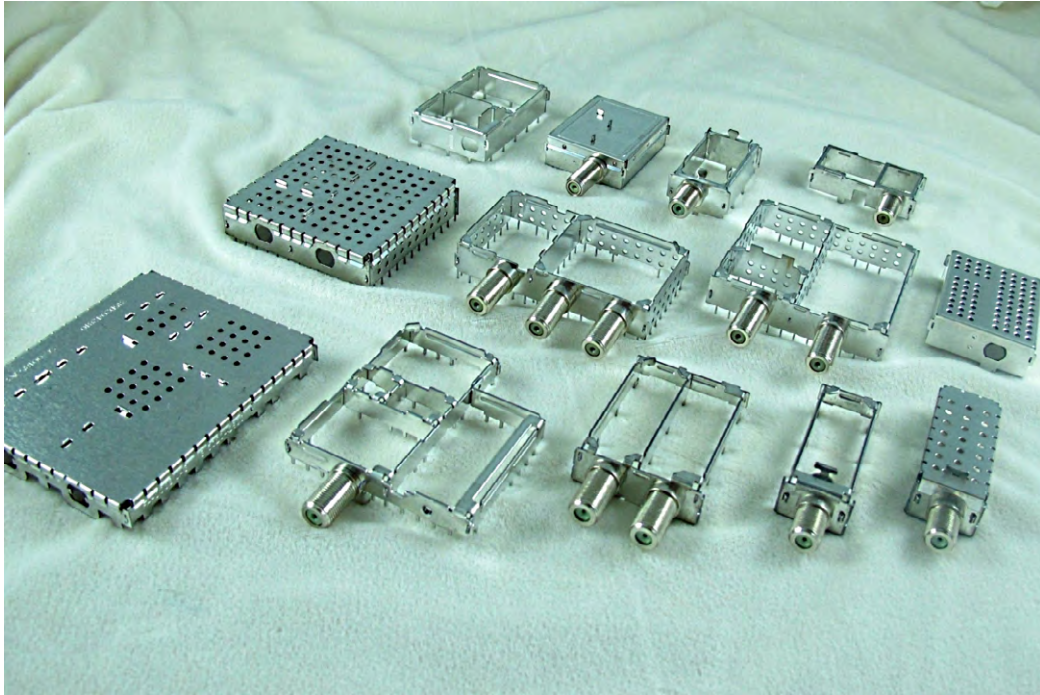
## Measuring Instrument

1	3-Coordinate Measuring Machine (Mitsutoyo B-231)	1 set
2	Non Contact CNC Coordinate Measuring Machine (OGP QV-202PRO)	1 set
3	Projector (Deltronic 200x150mm)	3 sets
4	Projector (Mitsutoyo PH-3500)	1 set
5	Salt Spray Tester	1 set
6	Block gauge, pin gauge, noise meter, rotation speed meter, power meter, and other measuring instruments.	200 sets

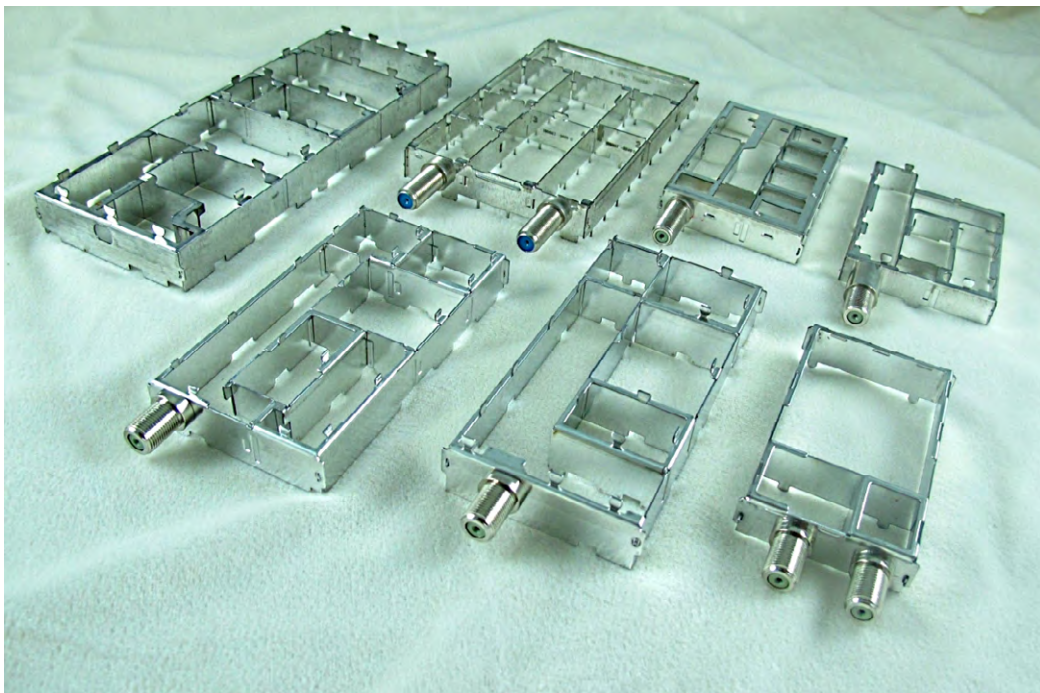
## Land and Factory Area

	Land area	Factory area
First Factory	14,400 sq-ft	28,800 sq-ft
Second Factory	25,056 sq-ft	68,400 sq-ft
Total	39,456 sq-ft	97,200 sq-ft

網路&通訊 (Network & Communication)



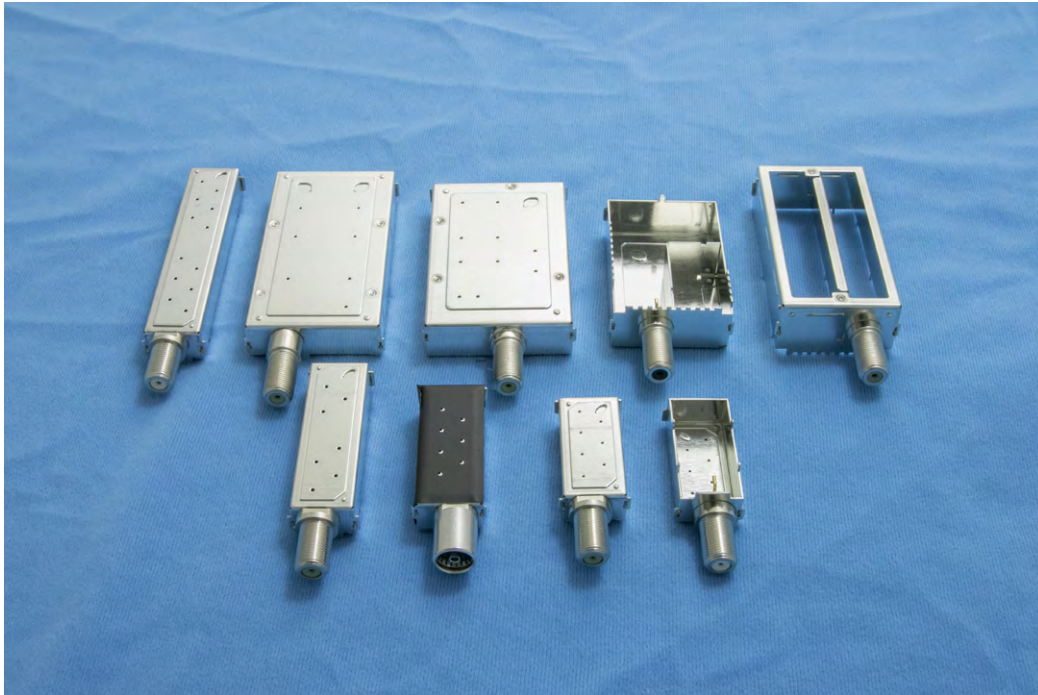
高頻屏蔽鐵框/蓋-RF Shielding / Cover



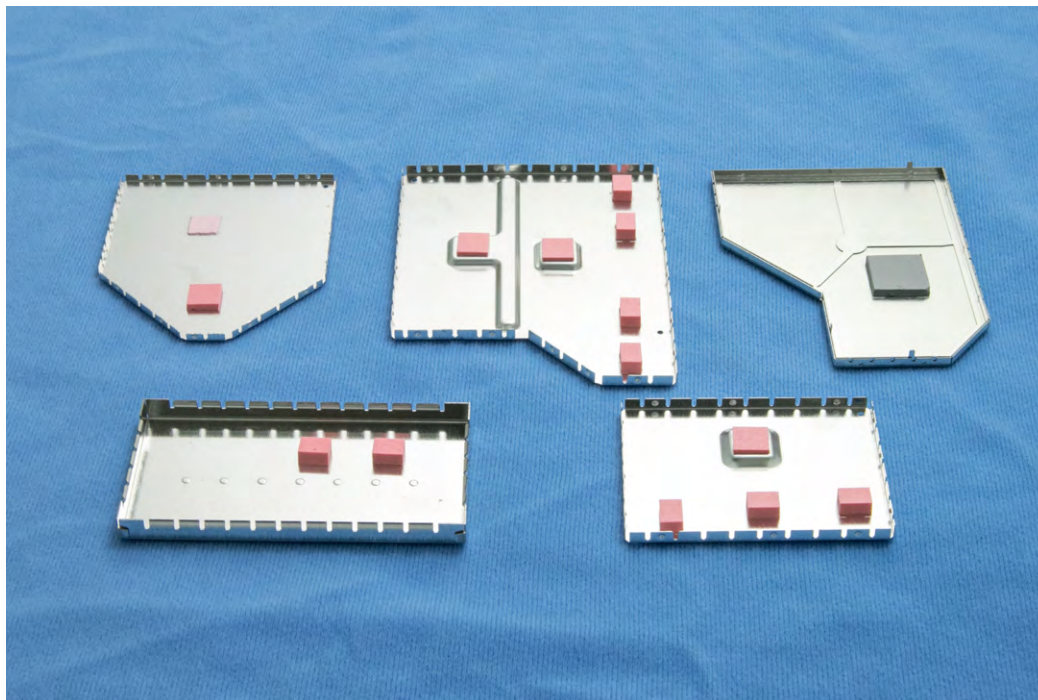
高頻屏蔽鐵框/蓋-RF Shielding / Cover

Action

網路&通訊 (Network & Communication)



密閉型屏蔽鐵框(One Piece design RF shielding frame & Module)



散熱用屏蔽鐵蓋 (Heat Conductive Shielding Cover)

網路&通訊 (Network & Communication)



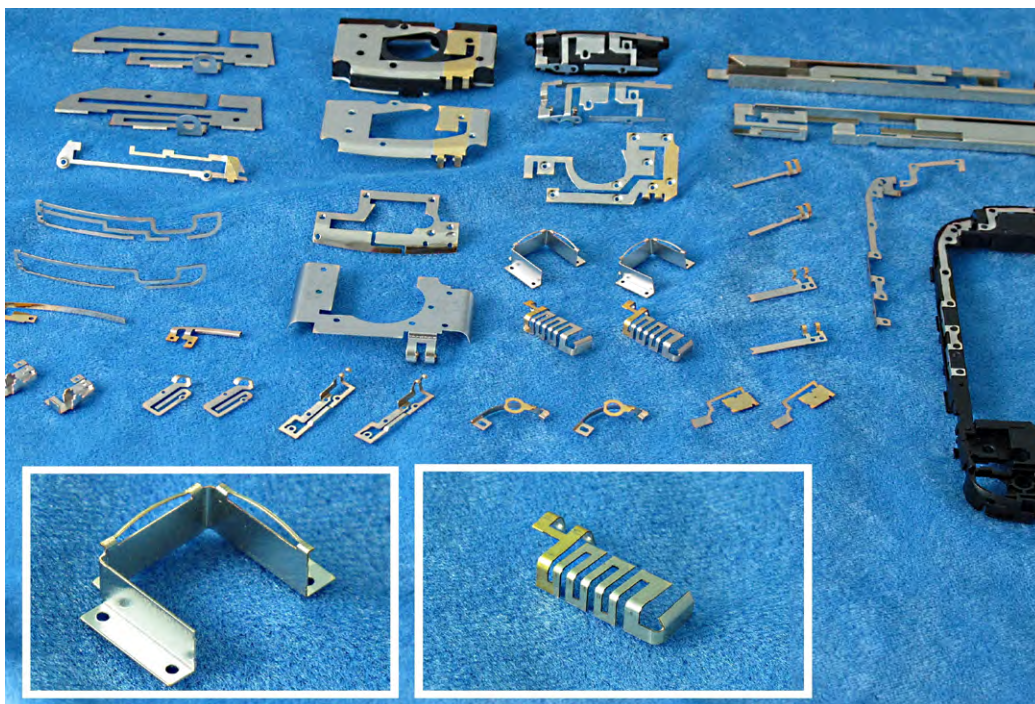
Set-Top Box 面板與上下蓋(Bezel & Chassis -Set-Top Box )



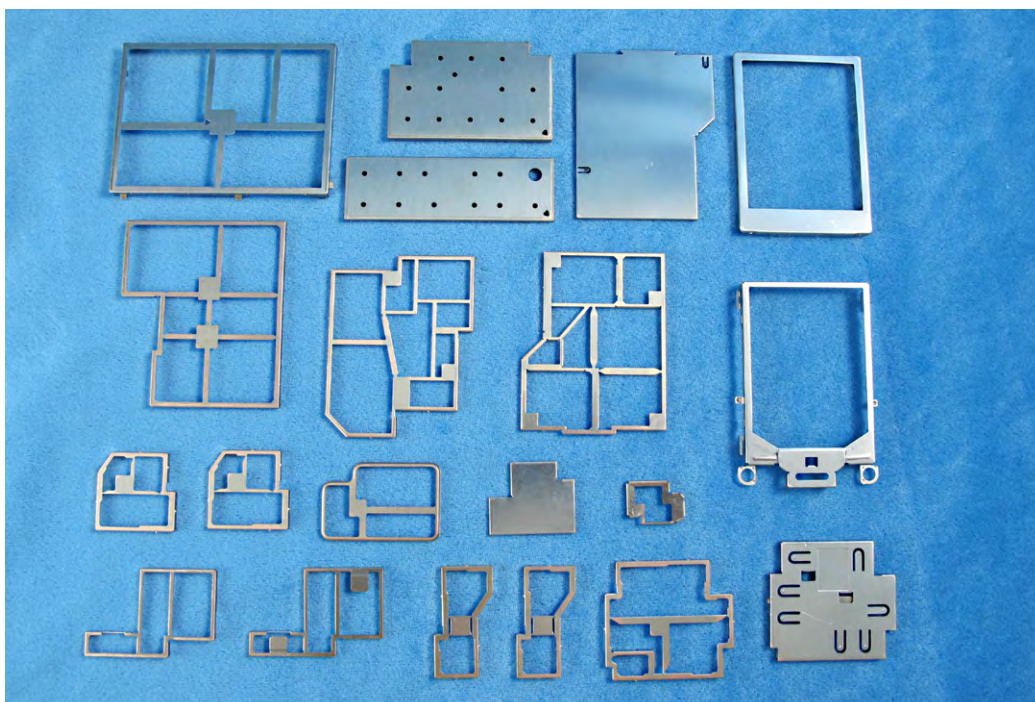
Set-Top Box 上下蓋與背板(Chassis & Rear Panel -Set-Top Box )

Action

手持/移動產品 (Hand Held & Mobility)



金屬PIFA天線(Metal PIFA Antenna)



遮罩(Shielding & Cover)

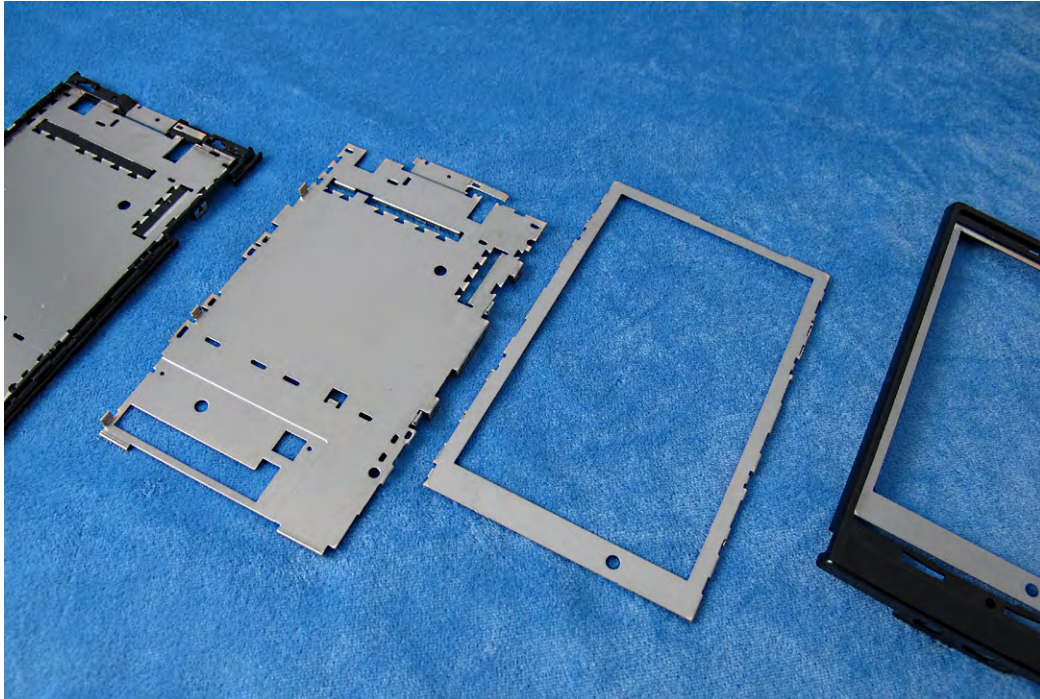
主要產品

*Innovation*

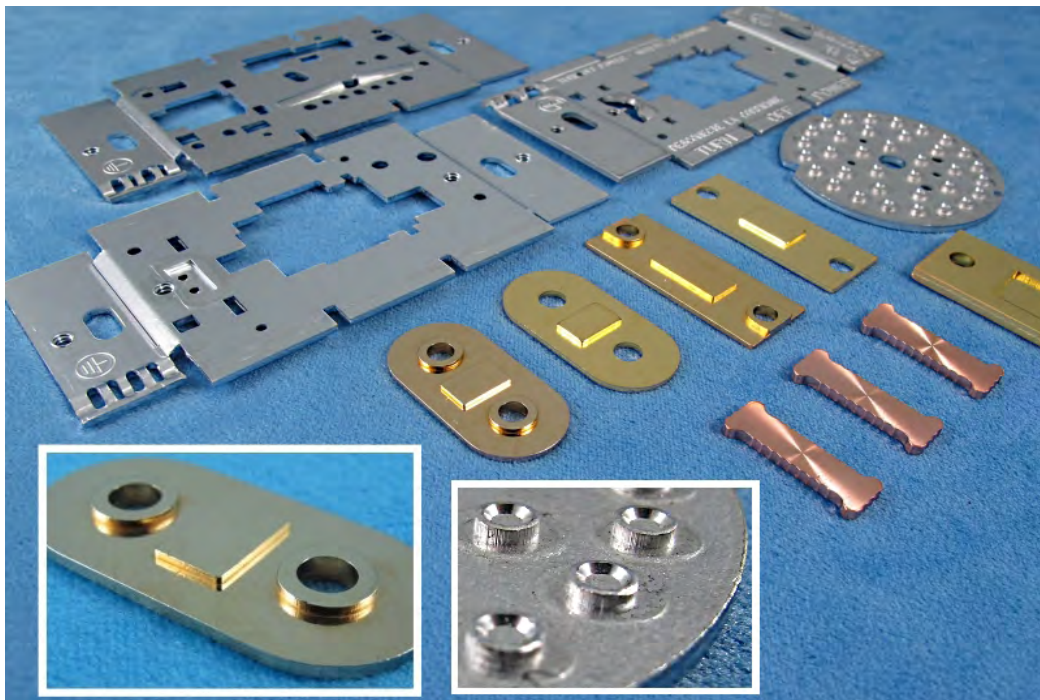
*Honesty*

*Action*

手持/移動產品 (Hand Held & Mobility)

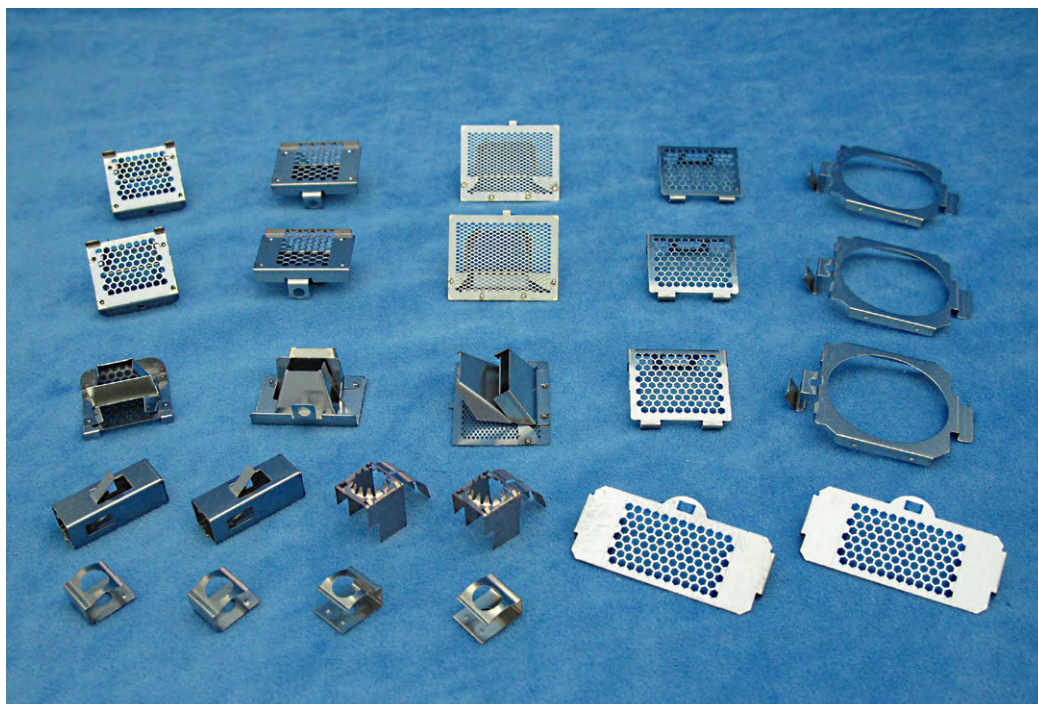


手機支架(Bracket & Metal Base-Smart phone)

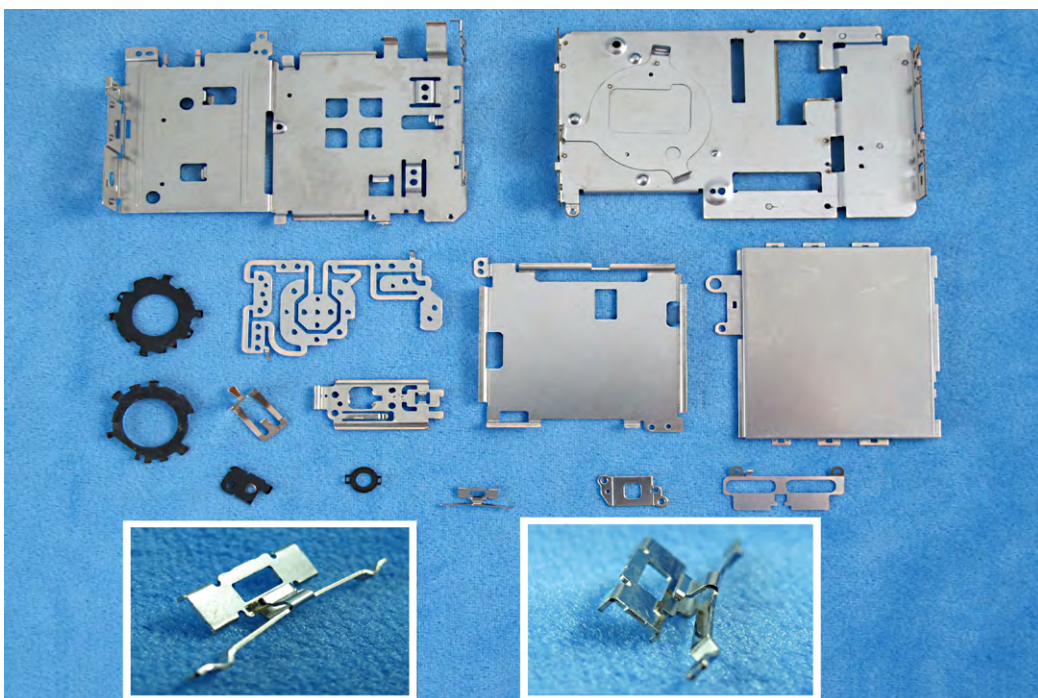


散熱片(Heat Spreader)

顯示與光學產品零件 (Display & Optic Device)



投影機精密零件 (Precision Part for Projector)



數位相機零件 (Metal Part for Digital Camera)

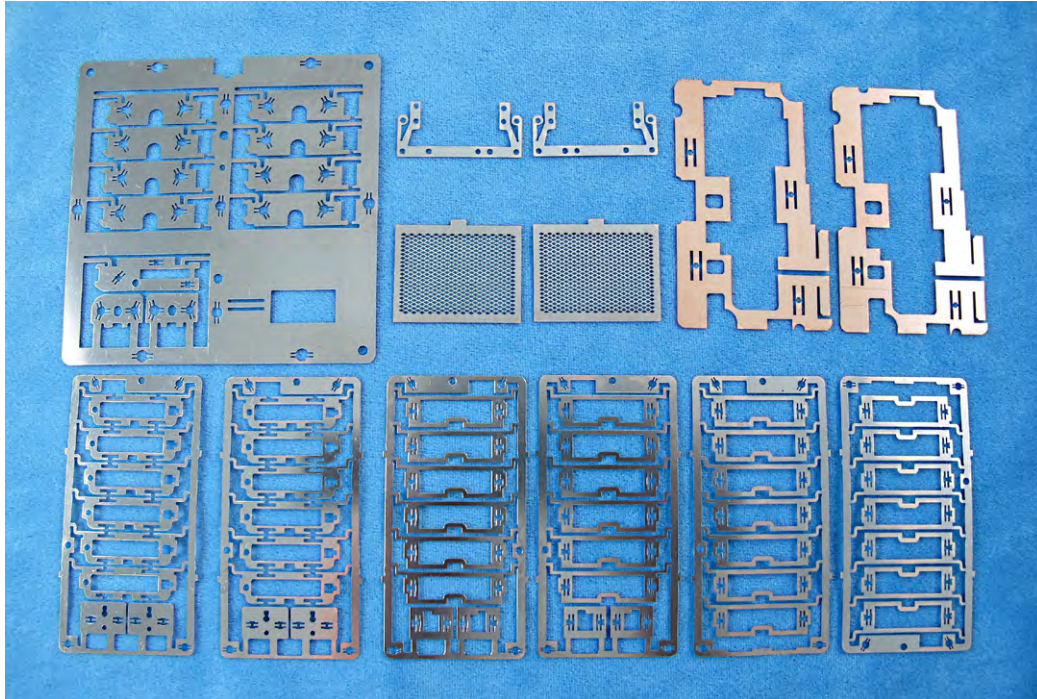
主要產品

*Innovation*

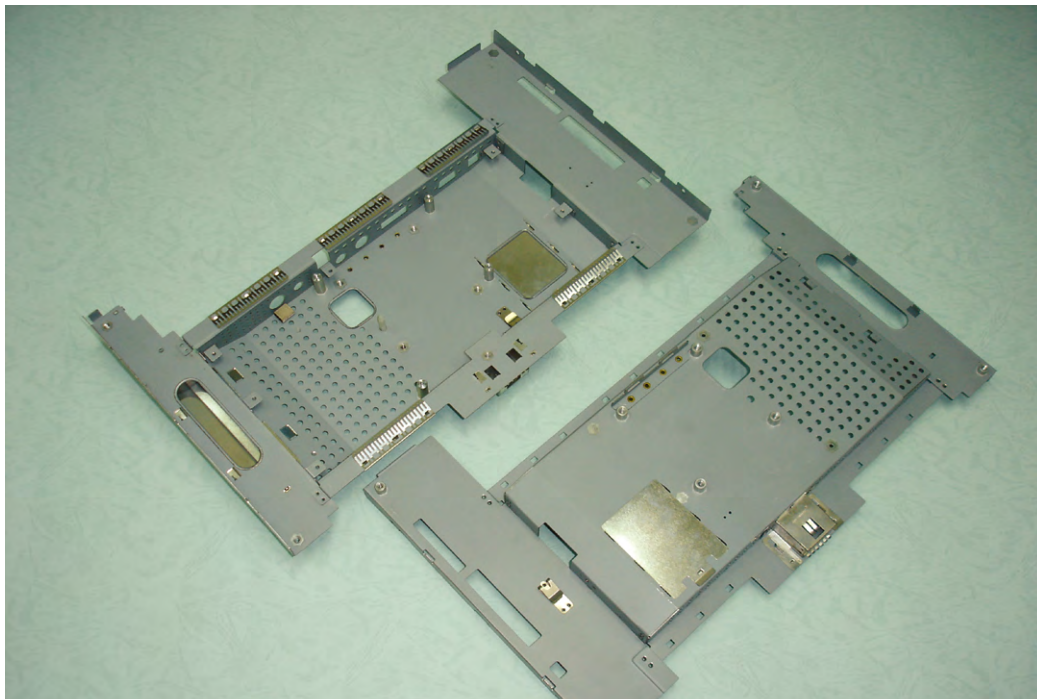
*Honesty*

*Action*

顯示與光學產品零件 (Display & Optic Device)

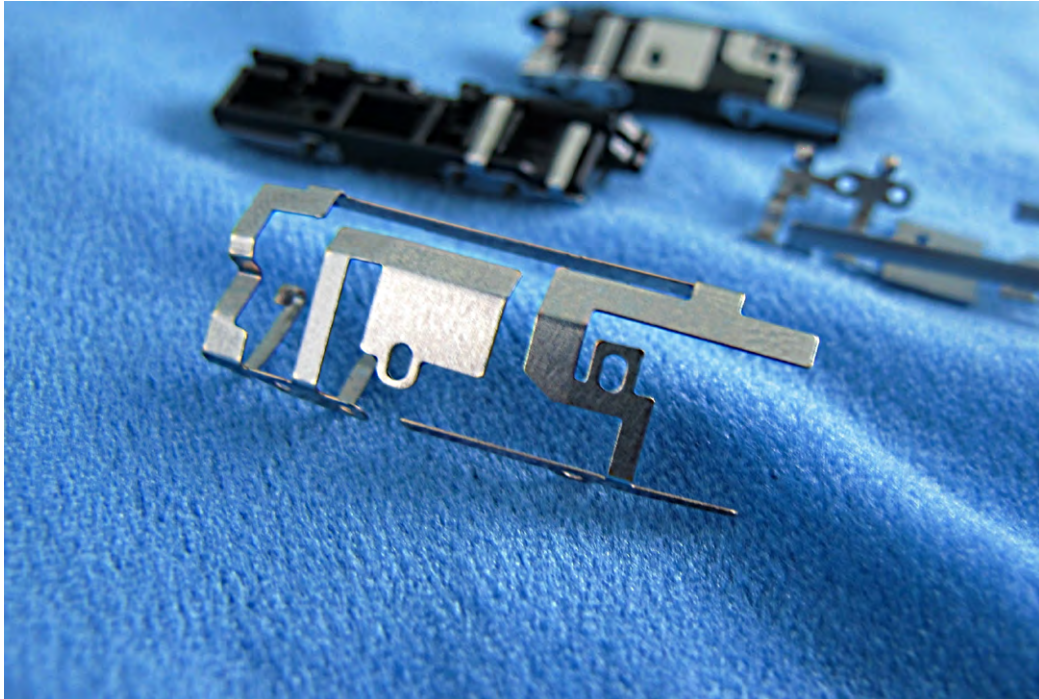


微細孔距沖壓零件(Precision Stamping Component)



TFT LCD 顯示器用金屬支架(Metal Bracket for TFT LCD Monitor)

其他金屬沖壓加工 (Other Metal Stamping Application)

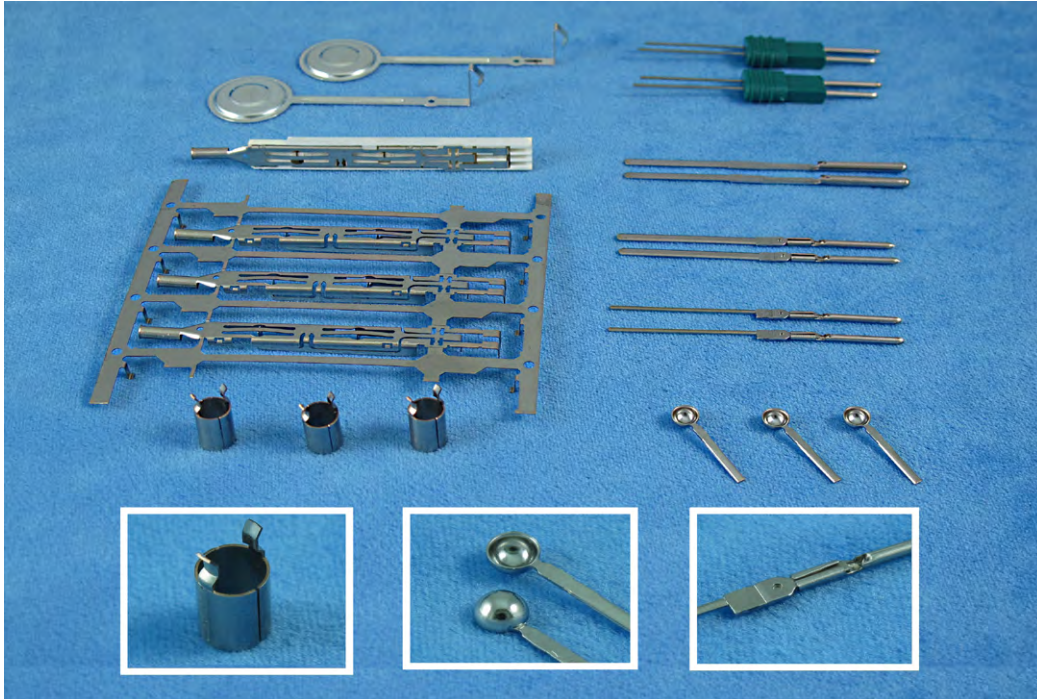


多曲面複雜折彎連續沖壓成形(Multiple Planes & Spheres Forming in Progressive Stamping)



微型驅動器精密沖壓零件(Precision Stamping –Micro Motor/Driver)

其他金屬沖壓加工 (Other Metal Stamping Application)



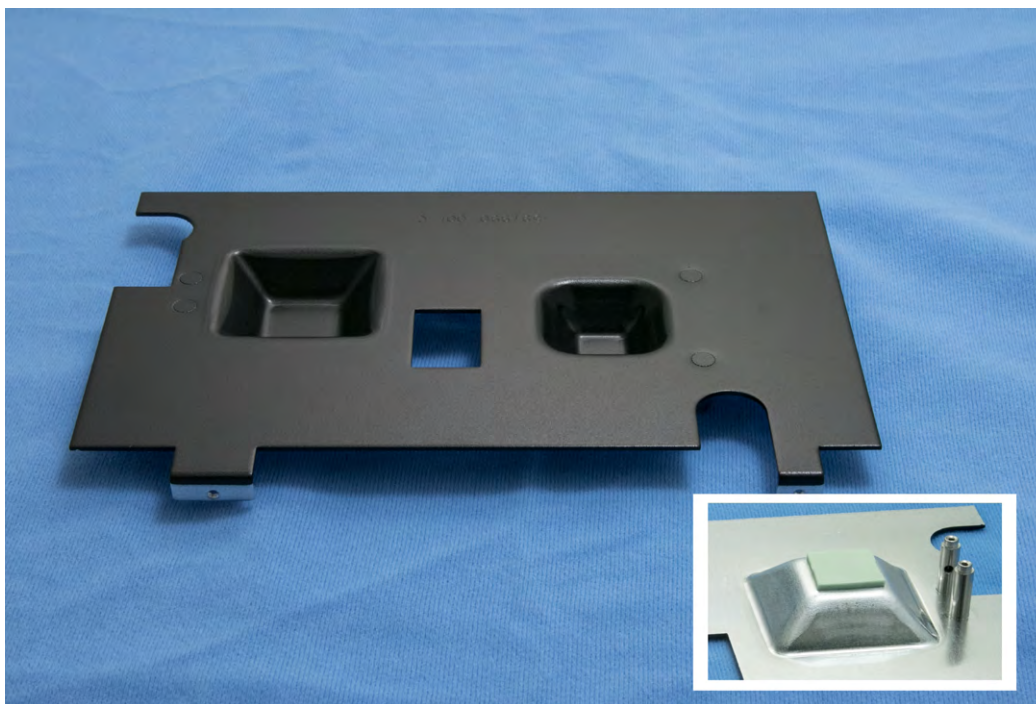
醫療器械零件 (Medical device)



醫療器械零件 (Medical device)

Action

其他金屬沖壓加工 (Other Metal Stamping Application)



散熱片模組 (Heat Spreader & Module)



深抽零件 (Deep Drawing)

*Innovation* *Honesty*  
*Action*

- 公司名稱: 蘇州新新電子科技有限公司
- 設立時間: 西元 1999 年 10 月 25 日
- 工廠地址: 江蘇省昆山市玉山鎮高新技術產業園區錦淞路777號 ( 郵編215300 )
- 註冊資本額: 美金 601 萬。由同協100%投資。
  
- Company name: Suzhou Xinxin Electronic Technology Co., LTD.
- Established: October 25, 1999.
- Location. : 777 Jinsong Road, New & Hi-Tech Industrial Development Zone, YushanTown, Kunshan, Jiangsu, China. PRC (Postalcode:215300)
- Capital : US\$6.01 Million. 100% owned by Mustang Industrial Corp.

土地與廠房面積 Land & Factory Area

土地面積	廠房面積	Land Area	Factory Area
22,000 坪	4,570 坪	792,000 sq-ft	164,520 sq-ft



廠區大門(Main Entrance of Suzhou Xinxin)



廠區與規劃全景(Overview of Factory & Expanding Plan)

# Awards of Subsidiary

# Honesty

# 子 公 司 獎 項

# Innovation

# Action



安全生產標準化三級企業  
Work Safety Standardization



明基2004品質優良供應商獎牌  
Quality Outstanding Supplier of Year 2004-BenQ



明基2005優良供應商獎  
Outstanding Supplier of Year 2005-BenQ



TUV NORD ISO9001證書  
ISO9001 Certificate-TUV NORD

# Organization Chart of Subsidiary

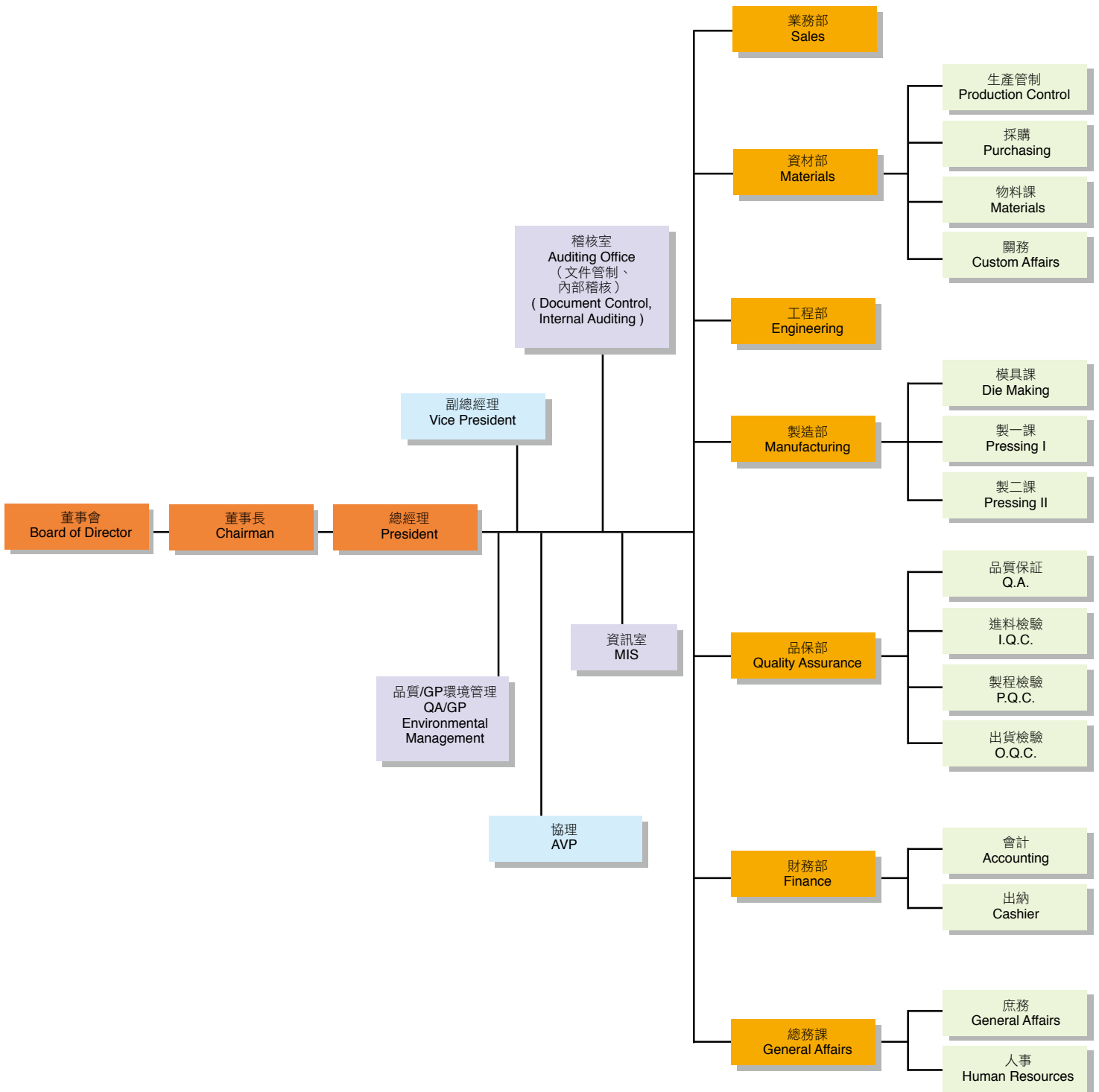
子 公 司 組 織 圖

*Innovation*

*Honesty*

*Action*

蘇州新新電子科技有限公司  
Suzhou Xinxin Elec. Technology Co., Ltd.



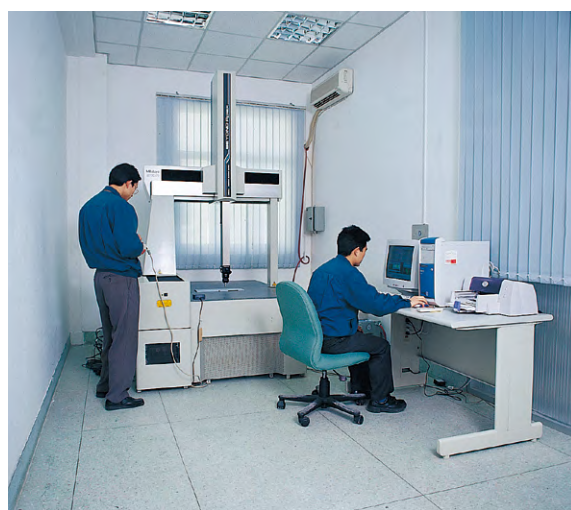
## 主要設備

1	精密雙曲軸沖床	300噸	2台
2	精密雙曲軸沖床	250噸	6台
3	精密雙曲軸沖床	200噸	1台
4	精密沖床	200噸	23台
5	精密沖床	110噸	11台
6	精密高速沖床	65噸	1台
7	精密沖床	60噸	8台
8	精密高速沖床	40噸	1台
9	精密沖床	25噸	5台
10	多軸自動攻牙機		35台
11	投影機		3台
12	三次元量測儀		1台
13	FD30叉車(台勵福牌)		1台
14	磨床、銑床、旋轉鑽床等機具		16台
15	X螢光光譜儀		1台
16	鹽霧試驗機		1台



## MAIN EQUIPMENT

1	Double Crank Power Press (SEYI)	300 ton	2 sets
2	Double Crank Power Press (SEYI)	250 ton	6 sets
3	Double Crank Power Press (SEYI)	200 ton	1 set
4	Crank Power Press (SEYI)	200 ton	23 sets
5	Power Press (SEYI)	110 ton	11 set
6	High Speed Power Press (SEYI)	65 ton	1 set
7	Power Press (SEYI)	60 ton	8 sets
8	High Speed Power Press (SEYI)	40 ton	1 set
9	Power Press (SEYI)	25 ton	5 set
10	Multipple Spindle Auto Taping Machine		35 sets
11	Projector (Numerical)		3 set
12	3-Coordinate Measuring Machine		1 set
13	FD30 Forklift Truck		1 set
14	Grinder, miller, turn arm drill		16 set
15	XRay Fluorescence		1 set
16	Salt Spray Tester		1 set



三次元測量儀日本三豐牌BLN-A710  
3-Coordinate Measuring Machine

同協公司沒有華麗的外表，單從外觀來看，令人難以相信這麼樸實的外表下，竟會是國家磐石獎，以及小巨人獎等中小企業最高榮譽的得主，但如果能從管理制度，以及管理工作的徹底程度上來仔細勘察，就會發現得這些獎，是實至名歸的，可惜型錄上不宜寫太多文字，因此只能在這裡作一個簡單的綱要敘述。

本公司創辦人，曾先後服務於台灣企業家林挺生先生經營的大同公司，日本人經營的台灣裕高電子公司，以及美商增你智公司等三個不同國家的公司，我們可以從下列環環相扣的同協制度中，看出同協公司的經營管理風格，是兼具中、日、美三國特色而自成一格的。

- 效法林挺生先生，實施符合台灣人創業心態的工者有其股、利潤中心制度和提案制度
- 效法日本人在品質上的堅持與貫徹，以及PDCAP的循環
- 效法美國人的作業標準化、檔案系統化及資訊電腦化

#### 1. 員工就是老板的『工者有其股』制度

從1972年公司成立以來，就鼓勵幹部入股，因此本公司各主要幹部，都是公司的早期股東，自公司準備申請上櫃以後，全公司的員工都成了公司的股東。

#### 2. 讓員工參與經營的『利潤中心』制度

每月十日以前，財務部門把上一個月各事業部〈利潤中心〉及全公司的損益計算出來，公司立刻把利潤的6%，撥給各利潤中心及服務部門負責人全權處理分配，讓員工對公司的經營，有高度參與和關切。

#### 3. 提案者留名青史的『提案制度』

員工的提案很快得到公司最高階層的回應，採用案件一定會被確實執行，且因而制訂或修改的標準書中會把提案人的名字加上去，使提案員工的

大名，永遠留存在公司的歷史上。

#### 4. 堅持品質，絕對貫徹執行的ISO 9001制度

我們對ISO 9001品質制度，是「完完全全的貫徹執行」，稽核室人員，每週逐項稽核，因此當ISO 9001審查機構來追查的時候，都對我們落實執行的程度，給予高度的肯定。

#### 5. 四十多年如一日不斷貫徹執行PDCAP循環

戴明先生所提倡的PDCAP循環，在本公司徹底被執行，本公司有五年計劃和全年計劃，各事業部有全年計劃和月計劃，各課有月計劃和週計劃。PDCAP每週、每月、每年不斷的循環，四十多年如一日。

#### 6. 標準化是各項管理制度的基準

我們要求每項工作都要有標準書(標準作業程序)，但我們知道標準書是不容易完美的，因此規定標準書要趕快寫，那怕只有一條規則，也具備了格局和功效，再不斷執行和不斷修正，標準書自會接近完美。

#### 7. 系統化使公司不會因為人員不在而工作停頓

同協公司自創的拼音編碼系統，彌補了中文排序的缺點，使我們各項檔案和卷宗，都很容易查考和尋找，良好的檔案制度和方便的索引，使我們不會發生因為主管人員不在，而別人無法代理的困擾。

#### 8. 令人稱道的管理資訊電腦化

同協公司在1993年，在沒有聘請任何專家來作管理資訊系統(MIS)的情況下，就獲得經濟部中小企業處的肯定，被列為電腦化績優廠商之一，但我們仍然不斷的努力，在網際網路上建立了自己的網頁，建立內部物料及資訊系統intranet，並且被臺灣銀行選為新莊地區第一家，在公司內部安裝企業銀行系統的公司。自1999年起，成立資訊室，全盤規劃全公司資訊管理，實行「無紙化」的通訊及資料管理。

There is no beautiful appearance when you come to Mustang. It's hard to believe that a winner of the Rising Star Award and National SME Award doesn't have a splendid outlook. However, if one looks into the whole system of Mustang, he/she would completely agree that Mustang deserves such honors.

Mustang has her own cultural and management style, which combines traditional Taiwanese, Japanese, and American styles. It is because that the system designer and company founder, Mr. Jack Liu, had worked in a Taiwanese company (Tatung Co.), a Japanese company (Taiwan Yutaka), and an American company (Zenith Taiwan) before Mustang was established.

- From Mr. Lin, Ting-Seng, Tatung Co., "Employees Are Shareholders", "Profit Center System", and "Internal Suggestion System" were implemented.
- From Taiwan Yutaka, Quality Assurance, and PDCAP were implemented.
- From Zenith Taiwan, Standardization, Filing System, and Computerization were implemented.

#### **1. Employees Are Shareholders: Workers are The Bosses**

Since the company was established, the staffs were encouraged to be the shareholders. Therefore, the main staffs are major shareholders of Mustang. Since 1998, all employees of Mustang are her shareholders.

#### **2. Profit Center System: Workers Participate with Management**

Every Division is a "Profit Center". The Management Division reports gain and loss of each division every month, and the employees are allowed to share 6% of their divisional profit. The system motivates employees to improve their divisional performance and to participate with the company's management.

#### **3. Internal Suggestion System: Employees Can Be Mustang's History Creators**

Employees participate with the company's management through the "Internal Suggestion System" as well. All employees are eligible to file their suggestions, which will be replied by the CEO Board. Accepted suggestions will be implemented. The SPI will be revised accordingly and the names of suggesters will be put onto the revised SPI. Thus, his/her name will remain in Mustang's history.

#### **4. Quality Assurance: Fully Implementation of ISO 9001 Quality System**

ISO 9001 is completely implemented. Our ISO specialists audit all operations weekly and check the whole system annually. Thus, we always pass the examinations of ISO 9001.

#### **5. PDCAP: Long Lasting Management System of Mustang**

Plan, Do, Check, and Action are the 4 fundamental elements of all implementations in Mustang. Divisional managers and beyond are required to provide 1-year and 5-year plans. Each division and each sector has its suitable PDCA cycles. All staffs are required to maintain their personal PDCAP. PDCAP has been running in Mustang for more than 40 years.

#### **6. Standardization: The Fundamental of All Systems**

SPI defines operational standards and is enforced without exception. Since it's hard to have a perfect SPI, every SPI is revised as soon as it needs. Gradually most of Mustang SPI's are improved and nearly perfect.

#### **7. Filing System: No Absence or Resignation Bothers**

Although Chinese characters are not suitable for modern filing system, Mustang has developed her own substitute codes to systemize all files; because of the implementation of this system, no absence or resignation would delay any operation.

#### **8. Computerization: Outstanding Management Information System Implementation**

Mustang received the Award of Outstanding Computerization from the Government for her excellent Management Information System in 1993. Now Mustang's MIS is even much better improved. Since 1999, email has become one of the main media for internal communication. The original LAN had been expanded to WAN as soon as the new factory and office were acquired. Moreover, Mustang has built her own dedicated line to the internet along with electronic banking connections with Bank of Taiwan. Mustang was the first company implemented PC banking in Hsin-Chuang City.